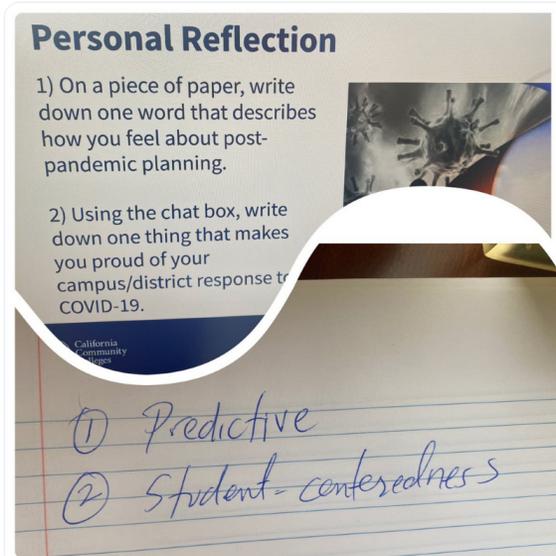


My response to @daisygonzales exercise at this morning's @CalCommColleges system webinar.



Our college, our country, our world has been in a state of emergency -- fighting something that cannot be seen by the human eye -- for over a year. It is not humanly possible to in such an emergency state for a protracted period of time: our can-do spirit does have its physical limits. Just three weeks ago, I hit my wall and found myself fighting back from going into vertigo while powering through a Foothill Commission meeting and the Little Rock Nine **Minnijean Brown-Trickey** event. Each of you may have similar stories. The STEM Division last Friday had its last check-in meeting for the quarter: the exhaustion and frustration expressed were real and raw, and I found myself teary-eyed listening to the recording. It was colleagues from the STEM Division that leaned in a year ago to encourage us to be proactive in social distancing and go virtual to help bend the curve, and I also appreciate their scientific voices today that we can also return to campus safely. This voice is especially important as we work on phased return to campus this summer and fall.

One of the ways to help our mental stressors is to find social connection. Let's be in community with each other. Please join me, our chancellor, and the board as we celebrate the tenure of amazingly talented, dedicated, and diverse faculty at Foothill. Last year at this time, we had to cancel the much-anticipated tenure reception in the new board room, so today, is a celebration of two phenomenal tenure classes!

It takes a village to get tenured. Thank you to all the faculty colleagues who served on tenure review committees, including the administrative team! Special thanks to Prof. **Patricia Gibbs** and Prof. **Falk Camin** who served as tenure coordinators, and Prof. **Carolyn Holcroft** and Prof. **Gillian Schultz** for providing professional development/orientation to these two classes!

2020 Foothill College Tenure Recipients

Guido Bordignon	Biological & Health Sciences
Clifton Der Bing	Student Affairs & Activities
Jordan Fong	Fine Arts & Communication
David McCormick	Language Arts
Dokesha Meacham	Counseling & Student Success
Mimi Overton	Disability Resource Center/Veteran's Program
Lisa Slede	Student Affairs & Activities
Shaelyn St. Onge-Cole	Biological & Health Sciences
Tracy Villanueva	Biological & Health Sciences

2021 Foothill College Tenure Recipients

Alexis Aguilar	Business & Social Sciences
Stephanie Chan	Language Arts & Learning Resource Center
Maria Dominguez	Business & Social Sciences
Laura Gamez	Language Arts & Learning Resource Center
Lisa Hills	Biological & Health Sciences
Amber La Piana	Language Arts & Learning Resource Center
Matthew Litrus	Physical Sciences, Mathematics and Engineering
Geoff Mathews	Physical Sciences, Mathematics and Engineering
Ché Meneses	Fine Arts & Communication
Ron Painter	Physical Sciences, Mathematics and

**Zenaida (Pia)
Staana
Baba
KofiWeusijana**

Engineering
Biological & Health Sciences
Physical Sciences, Mathematics and
Engineering

Each year, our faculty is becoming more racially diverse – a key equity strategy as expressed in our Strategic Vision for Equity (aka "Equity Plan 2.0"). [Register](#) (if you haven't done so already) to hear Foothill spotlighted this Thursday, March 18 at noon as part of the State's "Courageous Leadership" webinar series on equity, diversity, and inclusion.

At the board meeting today, I'm also honored to nominate our esteemed researcher, Dr. **Elaine Kuo** as the district nominee for the State's Classified Employee of the Year Award!

Speaking of research, don't forget that this Friday is the deadline for the [Research & Service Leadership Symposium](#). There's one more application workshop on Wednesday 11 am. So excited to see what Prof. **Allison Herman** and **Mike McCusker** have in store for us with the symposium!

Last year was probably the most challenging two-week ending of Winter Quarter that the college has ever experienced. I would imagine that the next two weeks will also take a lot of energy from us.

Best wishes for a successful finals week, and please (if you could) take some down time to rejuvenate for spring. I've only taken one day of vacation since March 2020, so I will try to practice what I preach and take spring break off also.

Until then, look forward to seeing you at the briefing and tenure reception!

Of Service,

Thuy Thi Nguyen
President

Foothill College
12345 El Monte Road
Los Altos Hills, CA 94022-4599