

The Parliament

FOOTHILL COLLEGE FACULTY & STAFF NEWSLETTER | SPRING QUARTER



June 4, 2021

Dear Colleagues,

With our first major year-end student recognition celebration scheduled for this evening, we are officially in commencement season! Please join our colleagues, students, and their families at 5:45 p.m. for the 23rd annual **Reconocimiento celebration** to honor our Latinx students who are graduating, transferring, and earning certificates and degrees. This is the second annual 'virtual' Reconocimiento. If last year's event is anything to go by, tonight will be a wonderful celebration of our students' achievements! Please see our **list of year-end celebrations** for details of all upcoming recognition events.

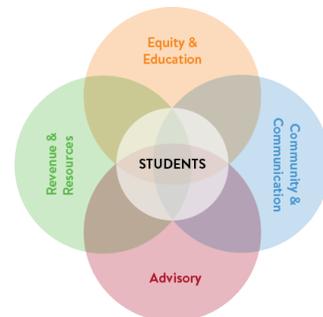
Looking for something to do this weekend? Join the Foothill Theatre Arts department for a virtual live performance of "**Deal with the Devil.**" If you love intrigue, politics, environmental preservation, and a debate about the nature of good and evil (and who doesn't?) you'll enjoy this production. Admission is free, but please consider **making a donation** to Foothill Theatre Arts.

The Parliament hopes you make time to relax away from work this weekend by taking a long walk, enjoying a meal with friends and family, or just sitting down to immerse yourself in a favorite movie. Have a great weekend!

Governance

Advisory Council

Advisory Council met on Friday, May 28, for the second to last meeting of the year. Topics discussed included a hiring update about the open tenure-track, full-time faculty and admin positions in Instruction & Student Services. The Council then debriefed the two days of Program Review presentations, offering their appreciation for the wonderful "town-hall" style forum which gave much more campus exposure to the excellent presentations by the authors of the program reviews. The Council will propose in its transition plan to 2021-22 work a "revival" of an IP&B-like study group or committee, that will continue to refine the program review process and templates.



The Council also received an update on the Accreditation Midterm Report, which they are asked to review in advance of the final meeting on June 4. The largest

amount of meeting time was dedicated to a discussion of the Shared Governance Task Force proposal, which culminated in a unanimous approval of the proposal, and an agreement to dedicate most of the June 4 meeting to an All-Council review of the RP Group Final Report on Governance, which will be facilitated by Dr. Darla Cooper of the RP Group, and an opportunity for the College to share their reactions, questions, and suggestions for improvements to shared governance at Foothill.

Last but definitely not least, VP Bret Watson shared the exciting California Governor's May Revise of the State's Budget, which paints a very optimistic panorama of the 2021-22 budget for funding for California Community Colleges. One caution Bret shared with the Council was that much of this funding appears to be one-time dollars, which can create some challenges due to hiring issues with one-time dollars. That said, much optimism was felt by all upon hearing this news.

Please visit the [governance website](#) for meeting minutes, agendas and memos from President Nguyen in response to recommendations/memos from the shared governance councils.

President's Cabinet Update

Due to Memorial Day, President's Cabinet did not meet on Monday. We'll have a full update about the June 7 Cabinet meeting next Friday.

What's Happening Next Week?

Monday, June 7

- SF State Rep Visit
- Film Discussion: Moonlight
- Dragtastic Cooking with Chef Nikki

Tuesday, June 8

- Transitioning 101
- Queer Art History

Wednesday, June 9

- Art & Wellness: Zentangle
- LGBTQI+ Student Panel
- Humanities Mellon Scholars Info Session

Thursday, June 10

- ASFC Student Leadership Awards Ceremony
- Umoja & Harambee Year-End Celebration
- LGBTQ+ Lecture Series: Vietnamese American Author Andrew Lam

Friday, June 11

- Green Chemistry through Diverse Co-workers, Collaboration, and Computations
- BSS Celebration
- Edward Gunawan, Queer Poet/Filmmaker & Carlos Osoria, Indigenous Trans Poet

Umoja & Harambee Year-End Celebration June 10



Join the African American Network to celebrate Black student achievement, graduation and transfer!

The Umoja and Harambee Rite of Passage Ceremony will be held Thursday, June 10, at 6 p.m. on [YouTube](#).

Academic Senate Adopts Resolution on Supporting the Mental Health of Black Students



On May 24, Academic Senate approved the following resolution on supporting the mental health of Black students.

Whereas, the murder of George Floyd and continued police-involved killings of Black lives has reopened a psychological wound for Black students and revealed unique challenges within mental health services;

Whereas, the experience of racism – both direct and indirect in the form of microaggressions or exposure to racism through course content – can have a devastating effect on the mental health of Black students;

Whereas, predetermined consequences such as expulsions, suspensions, and referrals to law enforcement for specific offenses disproportionately affect Black students and often can lead to depression, anxiety or addiction as a result of zero-tolerance discipline policies;

Whereas, the [October 2020 Open Letter to Foothill College Governance](#) drafted by Foothill students and subsequently approved by the Associated Students of Foothill College (ASFC), provides a full scope of what students would like to see going forward to address the ongoing violence and systemic racism against the Black community, including a commitment to providing faculty with the professional development needed to lead with compassion and implement inclusive teaching practices;

Whereas [Foothill College's Strategic Vision for Equity 2021-2025](#) has identified goals to address the mental health needs of students of color, including investigating and employing creative solutions on how to expand racial trauma-informed psychological services for students, and ensuring students of color have broad access to diverse mental health professionals, especially around trauma related to police interactions; **therefore be it**

Resolved, the Foothill College Academic Senate commits itself to the psychological well-being of Black students by recognizing that a trauma-informed practice recognizing signs, symptoms, and risks will better support the mental health needs of our Black students, and, be it further

Resolved, the Foothill College Academic Senate creates conditions that strengthen anti-racism awareness by promoting on-going professional development for faculty in unconscious bias, racial trauma, and racial diversity, and, be it further

Resolved, that the Foothill Academic Senate work with administration and student groups to develop a responsible student conduct and disciplinary framework centered on restorative justice principles based on Inclusive Decision-making, Active Accountability, Repairing Harm, and Rebuilding Trust.

[Read the resolution with footnotes on the Academic Senate website.](#)

Provide Feedback on the Draft Midterm Report

As part of the regular seven-year accreditation cycle, **Foothill College is due to submit its Midterm Report to ACCJC in October 2021.** We began this process in fall 2020 after Advisory Council convened a Midterm Study Group composed of classified staff, faculty, and administrators. The Accreditation Steering Committee, which includes representatives from Academic Senate, Classified Senate, President's Office, and Office of Instruction, has compiled the study group's work into one document.



You are invited to provide feedback on the draft Midterm Report. Feedback will be collected on the webpage where the midterm report is posted. No experience with accreditation is necessary--this is an open process that welcomes everyone.

[Read the Midterm Report DRAFT](#)

The **deadline** to submit feedback is **Wednesday, June 16.**

Final edits to the Midterm Report will conclude by the end of June. The Midterm Report will be submitted for Board approval at their August meeting.

If there are questions, email fhaccreditation@fhda.edu.

Humanities Mellon Scholars Info Sessions



There's still time for students to apply for the **Humanities Mellon Scholars Program!** The next info session is Wednesday, June 9.

Participants earn a certificate of achievement and guaranteed admission to University of San Francisco. Applications are due June 12.

Faculty PDL Application Trainings

The District is holding two Professional Development Leave (aka "sabbatical")

trainings for full-time faculty applying for a PDL to start in the 2022-23 academic year.

The PDL applications are due October 15. Those working on applications over the summer should have the information about the process before the end of this academic year. Please contact [Kathy Perino](#) with questions.

Monday, June 7, 3:30–5 p.m.

Tuesday, June 8, 3:30 5 p.m.

COVID-19 Vaccine Clinic on June 12

Due to the success of our first vaccine clinic last week, in collaboration with Walgreen's, first dose appointments have been added to the the second dose vaccine clinic on June 12.

We will accommodate anyone in the community who is 12 years and older, including students, non-students, friends, family, community members, and first shot or second shot. Please help spread the word and share the info from our [Student Health Services page](#).

Foothill Theatre Arts Presents: *Deal With the Devil*



In this broad political satire, energetically performed in the agit-prop style made famous by the San Francisco Mime Troupe, when the President is found murdered, the new President must struggle to carve his way through the backroom dealings and corporate pressures to try and stay true to his positions to preserve the environment and negotiate climate change. Along the way, The Devil arrives with a fresh set of temptations and potential deals. Performances will be live via Zoom on Friday-Sunday, June 4-6, at

7:30 p.m. [Reserve your tickets!](#)



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