Student Data Overview Workforce Retreat February 2, 2024



Learning Outcomes

- What is Institutional Research and Planning?
- What is data?
- What does the data show about Foothill students?
- Where do students with a workforce focus show up in the data?



We are Institutional Research & Planning



Data: What is it?

- Numbers, Text, Multimedia
- Measured, Observed
- Brought together as a collection



Data: What is it?

- Varies depending on your question
- Impact of wildfires on college enrollment
 - Images, satellite maps, student addresses
- Graduation rates among STEM students
 - Number of graduates, time to degree



Data is not....

- Information
 - How we understand the data
 - A result of data analysis and interpretation

On its own, data does not have meaning



Data: Why do we care?

- Helps identify categories, patterns, and trends
- Informs efforts to solve/improve
- Understand behavior
- Documents our work
- Ultimately, we want to answer a question or tell a story



Why do we look at data?

 Support students toward their educational goal(s) attainment

 Create an environment that supports students for as long as they need or want to be at Foothill



Data: What do you wonder?

What data are available?

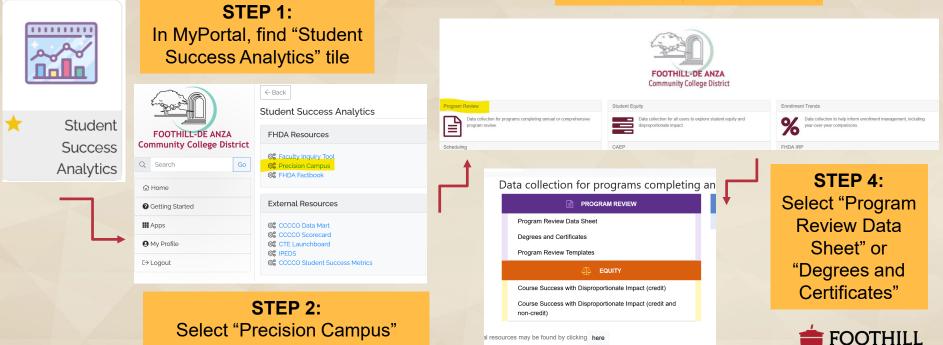
How do I access these data?



College Data Source: Precision Campus

STEP 3: Select "Program Review"

COLLEGE



College Level Data Sources

- Institutional Research &
- Planning website
 - Student Achievement Data Sources



Student Achievement Data Foothill College is committed to creating a campus community where

NSTITUTIONAL RESEARCH AND PLANNING	
IRP Home	
Contractile	

Research Renuests

Completed Requests

Equity Dashboard STUDENT ACHIEVEMEN DATA

Course Success, Retention

Presentations

	success is not predictable by race. The institution's efforts toward this goal is
	informed by ongoing and continuous measurement of student
	achievement. These data are tracked over time, providing benchmarks year-
	to-year of institutional effectiveness. Internal and external data
	comparisons also support the multiple and varied ways the college strives
	toward this goal, where institutional policies and practices are not barriers to
	student achievement.
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	Below are some of the data used in these analyses for continuous
r	improvement.
	Epothill College Facts

 Foothill Institutional Metrics Student Success Dashboards Foothill Course Success, Retention, Equity Dashboards Glossary 🖪 · Foothill ACCJC Annual Reports (Institutional Set Standards) Ethnicity Methodology D Foothill Demographic Fact Sheet (credit) Student Success Metrics Frequently Asked Questions Student Success Metrics Cohort View

sys the college strives tices are not barriers to or continuous

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- Transfer-Level Gateway Completion
- Strong Workforce Program
- Perkins Core Indicator Reports CTE Outcomes Survey (credit)
- CTE Outcomes Survey (non credit)
- Federal Scorecard



State Level Data Sources

CCC Launchboard dashboards

- Student Success Metrics
- Community College Pipeline
- Adult Education Pipeline
- Strong Workforce Program







State Level Data Sources

CCCCO Data Mart

- MIS data
- State level data
- District/College level data
- Program level data

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	Home	Students	Courses	Student Services	Outcomes	Faculty	& Staff
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٥	Courses/Calendar		• Faculty	& Staff			
	Various reports showing cours as 1/OP code, residi tabut, Si as how the course was offered status and accounting method FTEB by residi course che Courts of excitons offered. FTEB by residue to the status Courts of excitons offered. FTEB by basic allies down offered FTEB by basic allies down of course of excitons offered FTEB by basic allies down of course of excitons of fered FTEB by basic allies down of course of excitons of fered FTEB by basic allies down of course of excitons offered FTEB by basic allies down of course of the status of the status FTEB by basic allies down of course of the status of	All code, etc. as well such as day / evening. J. The reports include students enrolled, an racteristics students enrolled, an characteristics students enrolled, an or a term with section many for all colleges for district for a fiscal year	 Annual 3 Faculty 4 d d 	wing faculty and staff			
ABOUT CI	HANCELLOR'S OFFICE	E			Other	Educationa	l Links
	ia Community Colleges is sions of the system are:	the largest postsed	ondary educatio	n system in the nation. The	(ARCC)	ility Reporting	National Center for Education Statistics
Prepari	ing students to transfer to f	our-year universitie	S		 Association Institutional 		 Society for Colleges and University Planning Academic Senate for
Workfor	rce development and traini	ng			(AIR) • California /		CCC • Community College
Basic s	kills and remedial education	The Research and		League of California California State University University of California			
	by legislation in 1967, the adership, advocacy, and su			tive branch charged with	American E Research A National C	ducational sociation	President's Office (UCOP)
	e Chancellor's office operates under the direction of the state chancellor who is guided by the Board of wernors. The state chancellor is appointed by the board and board members are appointed by the				Measurement in		

California Community Colleges Chancellor's Office

Management Information Systems Data Mart

O.GOV

Governor



Data can set context

- Situate our location
- Who enrolls?
- Who might enroll?
- What might students need?



Will the population increase between 2022 to 2030?





Source: Report P-2A; Total Population Projections California and Counties 2020 to 2060, Demographic Research Unit, California Department of Finance (July 2023)

Will the population age between 2022 to 2030?



Source: Report P-2B; Population Projections by Individual Year of Age California Counties 2020 to 2060, Demographic Research Unit, California Department of Finance (July 2023) [Data reports Santa Clara County population projections, 2022 to 2030.]

What occupations will experience the greatest growth between 2022 to 2030?

Top Occupations by Median Hourly Earnings with >10% Growth

- Web/Digital Interface Designers (\$102.53/hr)
- Licensed Practical/Vocational Nurses (\$37.13/hr)
- Computer User Support (\$36.98/hr)
- Dental Assistants (\$28.99/hr)
- Medical Assistants (\$27.01/hr)
- Nursing Assistants (\$22.71/hr)
- Personal Care (manicurists, hairstylists) (\$16.98/hr)



Source: Lightcast Top 10 Occupations (5-Digit) in Santa Clara County, CA 2022 to 2030 (Q4 2023 Data Set, QCEW Employees, Non-QCEW Employees, Self-Employees)

How much do students' wages change?

Median Change in
EarningsMedian Annual
Earnings38%Foothill\$67,480

27% California

\$38,552



Source: CO Student Success Metrics, Earnings All Students (2020-21)

What are the wage changes for skills builders?

Median Hourly Wages Increase Among Non Transfers

\$21→\$36 Foothill \$25→\$49

\$17→\$27 California \$19→\$30



Source: CTEOS, 2023 Report (based on last enrollment in 2020-21)

What will the public high school enrollments change between 2022 to 2030?





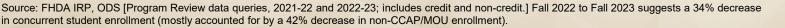
Source: California Public K-12 Graded Enrollment and High School Graduate Projections by County — 2023 Series (October 2023); -16,400 fewer grades 9 to 12 students between 2022 (80,600) and 2030 (64,200)

What percentage of students under age 19?

28%



31% 2022-23





Is there a majority population group?





Has enrollment changed from fall-to-fall?

2022 2023 12,840 Headcount 12,504 25,830 Enrollment 26,789 **FTES** increase 3%

Source: Precision Campus Program Review Data Sheet Dashboard [FH IRP, ODS, credit]

Has the ethnicity representation changed from fall-to-fall?

Fall 2023 Headcount		Percent Change
3,299	Asian	8%
3,415	Latina/o/x	4%
3,059	White	1%



Has the course offerings changed from fallto-fall?

Fall 2023

Percent Change

7,672 In Person 26%

13,293



1%



Source: FH IRP, ODS [Excludes Apprenticeship | Census data only]

What percent of our enrollment are in online classes?



Source: Precision Campus Census Dashboard, Fall 2023 [credit and non-credit] (Fall 2022: 58%) | Santa Clara County students represent 65% of in person enrollment and 51% of online asynchronous enrollment in Fall 2022 and Fall 2023.



Where do our students reside?

2022		2023
29%	Service Area	31%
26%	Santa Clara County (rest of)	25%
18%	San Mateo County	17%

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COLLEGE

Source: FH IRP, ODS (Fall 2022 - Service Area: 3,198; Santa Clara County rest of: 2,228; San Mateo County: 1,990; Fall 2023 – Service Area: 3,568; Santa Clara County rest of: 2,853; San Mateo County: 2,022) [Excludes Apprenticeship | Census data only.]

Who are Foothill students?

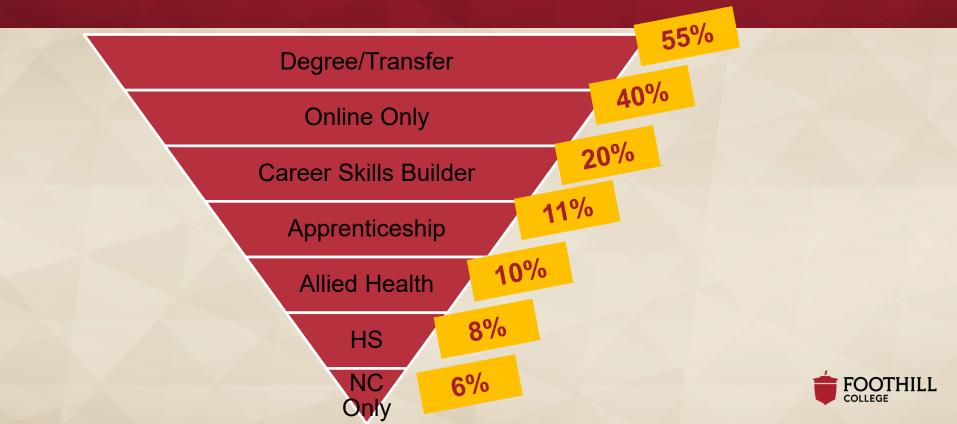
- Allied Health
- Apprenticeship
- Career Skills Builder
- Degree/Transfer Directed
- HS Student
- Non-Credit Only
- Online Only

How might key characteristics affect students' experiences?

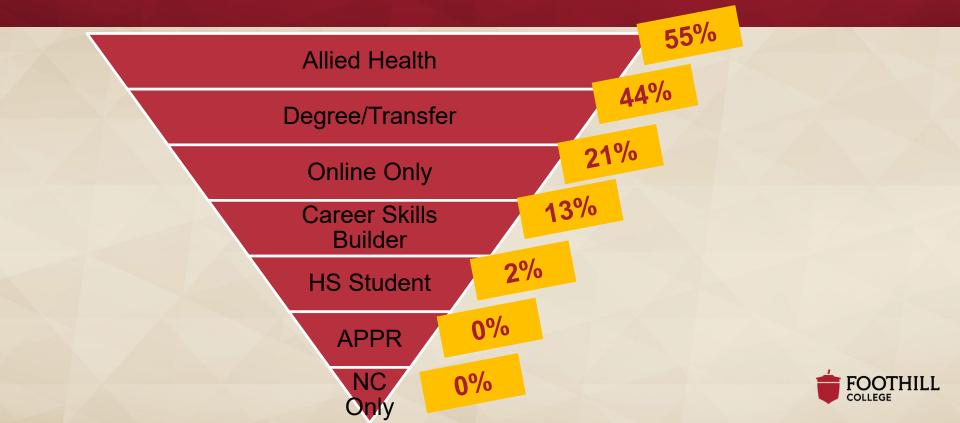


Source: FH IRP, ODS [Fall 2022; Allied Health and Apprenticeship includes enrollment in at least one related subject class; Career Skills Builders and COLLEGE Degree/Transfer Directed identified from ed goal; HS Student based on student type code; Non-credit only excludes tutoring classes | Students may be counted in multiple categories]

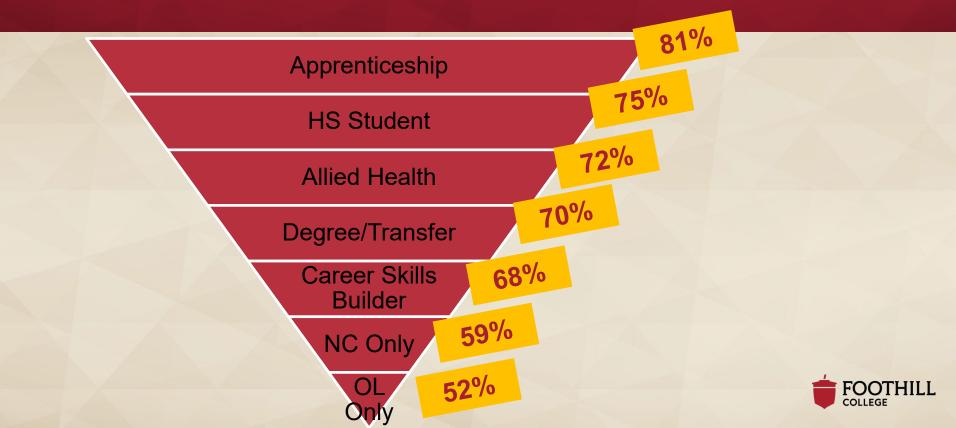
What percent of total enrollment?



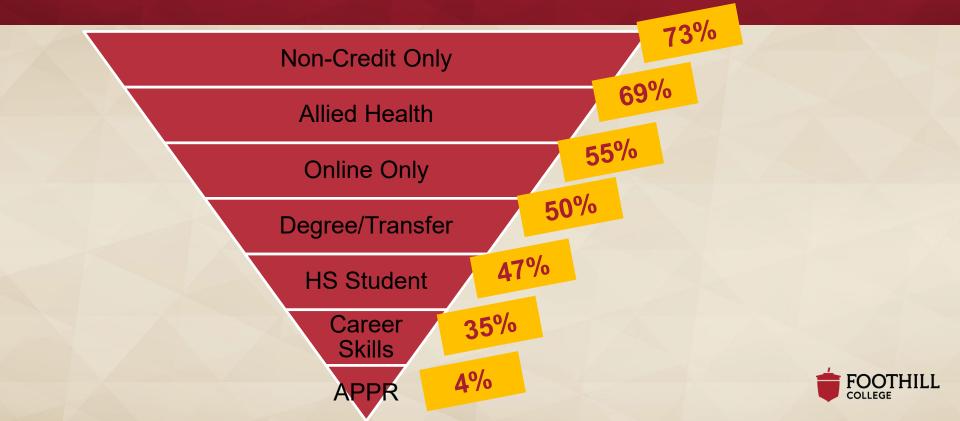
How many are full-time students?



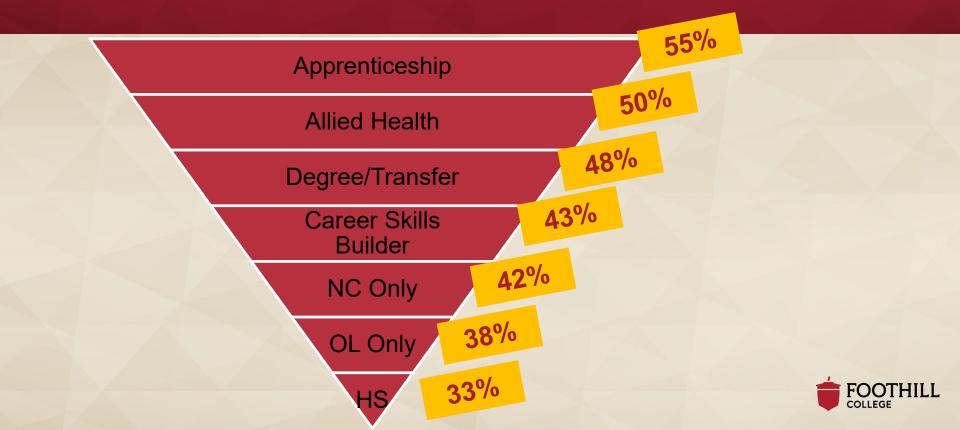
How many enrolled in fall and winter?



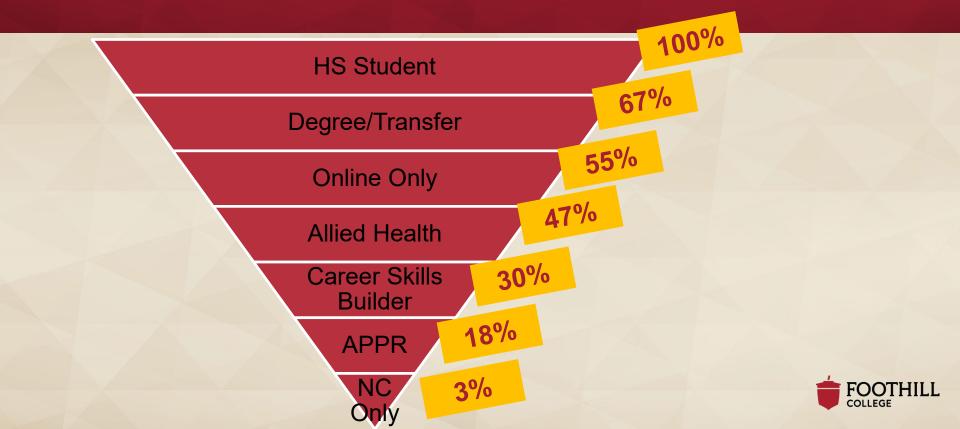
What percent are female?



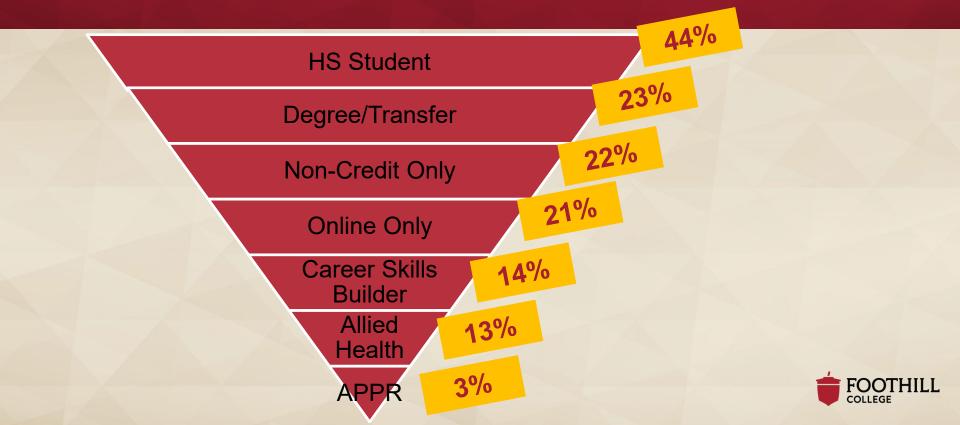
What percent are Black, Filipinx, Latinx?



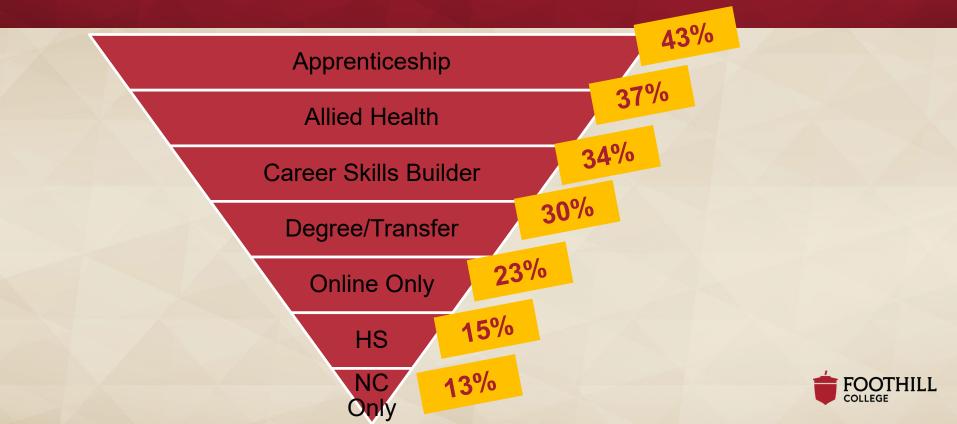
How many are age 24 or younger?



How many live in our service area?



How many are first generation college going?



The Role of Data

Data supports planning at levels

- Data informs, doesn't tell us what to do
 - Data confirms (or not)





