

Governance Evaluation

Mission Informed Planning Council (MIPC)

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Overview

- Purpose: Provide baseline data about college's familiarity with the MIPC governance structure and process.
- Context: MIPC structure and process is relatively new (beginning spring 2022)

Evaluation

- Online survey: May 13 to May 23
- Population
 - All employees
 - Students who served on/attended MIPC
- Outreach communication:
 - Employees: Emails (2x); President's 12345 newsletter
 - Students: Direct emails

Respondents

66

Respondents: Job Classification

Governance
Evaluation

12%

32%

36%

20%

Administrator

Classified Staff

FT Faculty

PT Faculty

Employee
Population

3%

21%

26%

50%

Respondents: Gender

Governance Evaluation

58%

33%

5%

Female

Male

Non-Binary

Employee Population

59%

40%

1%

Note: Governance Evaluation totals do not add up to 100% because Decline to State= 5%
Source: CCCCO Datamart, Fall 2024 Faculty & Staff Demographics

Respondents: Ethnicity

Governance Evaluation

15%

3%

15%

48%

Asian

Black

Latiné

White

Employee Population

22%

4%

18%

49%

Note: Asian includes Filipinx and Pacific Islander.

Source: CCCCCO Datamart, Fall 2024 Faculty & Staff Demographics

Respondents: Years at Foothill

**15 years
or less**

72%

Respondents: MIPC Voting Members

Not surprisingly, majority were not voters but...

Unsure

15%

I read at least some college emails and am decently involved – **not sure why I haven't come across MIPC before.** Perhaps more communication is necessary.

MIPC discussions and decisions are well communicated throughout the college...

Agree

27%

I've never attended a MIPC meeting...however, I do read the agendas and minutes on the MIPC website so I am somewhat familiar with which topics are being discussed there. Based on those documents, as well as on updates I get from various other sources, it **sounds like the group tackles a variety of topics relevant to everyone on campus (from students to administrators) and that there is representation from different constituent groups.**

**I can identify a decision that was made at
MIPC...**

**Strongly Agree
or Agree**

37%

The communication I receive about MIPC is helpful and relevant for my job...

**Strongly Agree
or Agree 33%**

Unsure 32%

To be frank, **MIPC has very little relevance to my daily life...** I am unclear on how it augments other voting bodies on campus.

Top 3 Sources for MIPC Information

President's 12345

Parliament

Other Governance Groups

Note: President's 12345 Newsletter=36%; Parliament Newsletter=26%; Other Governance Group Meetings/Communication=21% | Total will not be 100% because respondents could select more than one option.

I think the conversations that occur in MIPC are **valuable, effective, and respectful** but I think the work done in MIPC needs to be highlighted more.

I am familiar with the organizational structure of MIPC...

**Strongly Agree
or Agree**

52%

**I can explain how agenda items are
determined at MIPC...**

**Disagree or
Strongly Disagree**

57%

I think MIPC can **clarify its process** for determining what lands on its agenda and what decision it makes for the college community and what decisions it delegates to other committees...

MIPC Membership and Decision-Making

Strongly Agree/Agree

Unsure

58%

I believe that MIPC welcomes participation by all employees and students, regardless of whether they are voting member or regular attendees

36%

46%

Diverse perspectives are respected in MIPC

54%

MIPC Membership and Decision-Making

Strongly Agree/Agree

Unsure

67%

Includes representation from
at least one constituency group
that can represent my issues of concern

29%

55%

Welcomes participation by
all employees/students

36%

I have only been able to attend once but **learned much from that...to be honest, I'm also a little intimidated...**

MIPC Membership and Decision-Making

Strongly Agree/Agree

Unsure

46%

Discussions focus on
important and relevant issues

51%

35%

Satisfied with the work and
discussions in MIPC

59%

44%

MIPC supports effective decision-making
for the college

47%

We don't actually spend a lot of time in MIPC making decisions or discussing how to approach difficult problems. **Most of the time is spent on information-sharing... What if instead MIPC was the place where we tackled difficult decision and problems,** truly making use of the one governance space on campus that is meant for all constituency groups and college leadership to work together?

I see that minutes are posted on the MIPC website but I **would like to see a digest of headlines of topics discussed with links to more information...** I don't feel it's well organized in terms of transparency or access. It took me a while to find those minutes.

IEC Observations and Recommendations

- **Communication:** Elevate awareness of MIPC's role and operations across campus
- **Decision-Making:** Leverage MIPC platform for decision-making and strategic planning
- **Participation:** Foster a sense of belonging among attendees and those interested in becoming involved

For MIPC Consideration: Guiding Questions

- Process
 - What does MIPC do? Why does MIPC exist?
- Procedures
 - How does MIPC do its work?