



Mission Informed Planning Council (MIP C) Draft Minutes

General Meeting 1-3 pm

Admin Conference room #1901

March 7, 2025

[Zoom](#): Meeting ID: 819 4830 1635 Passcode: 346614

Attendance:		
In Person: Paulo Verzosa, Stacy Gleixner, Kristina Whalen, Antoinette Chavez, Voltaire Villanueva, Doreen Finkelstein, Bret Watson, Jordan Fong, Carolyn Holcroft, Cindy Griffith, Kurt Hueg, Nicki Harrington		
Online: Kathy Perino, Lisa Hills, Michael Chang, Catalina Rodriguez, Chris Custer, Shehana Shaik, Mark Barnes, Peter Chow, Clifton Der Bing, Zara Ainge, Lene Whitley-Putz, Ellie ?, Phuong Tran, Ajani Byrd, Elaine Kuo, Josh Pelletier, Kelaiah Harris		
Item	Presenter	Description
Chair: Kristina Whalen		
Facilitator: Voltaire Villanueva		
Approval of agenda		
Approval of the minutes		
Student Voice		<ul style="list-style-type: none"> • Successful Winter Ball event held • Advocating for \$5 increase to student body fee • Conducting survey on fitness center/open gym access • Planning resource fair for students next quarter • Working on Title IX awareness and campus safety initiatives
Affinity Group Reports <ul style="list-style-type: none"> • APAN • OLA • AAN • RAN (Rainbow Alliance) 	Jordan Fong	<p>Thanks, President Whalen the funds to host an API Celebration scheduled for May 15th, 4:30-7:30.</p> <p>Upcoming opportunities:</p> <ul style="list-style-type: none"> • AANAPISI Conference (May 10-11, Oakland) for AANHPI faculty, staff, and admins.

		<ul style="list-style-type: none"> • SLAY Leadership Academy (May 3, City College) for young adults. <p>Also, join the Chinatown Social Justice Walking Tour on May 10th, 11 AM-2:30 PM. Contact Clifton if interested!</p>
	Catalina Rodriguez	Thanks to everyone supporting our fundraiser! At the Ethics Study Summit, we sold 100 churros in an hour, raising \$400. Excited for the success!
	Lisa Hills	We closed Black History Month with a successful Divine Nine event and are now preparing for the Harambe Rite of Passage. Thanks to President Whalen for her support.
	Clifton Der Bing	Rainbow Alliance has removed "Network" from their name. They are still looking for members
Old Business		
Foothill College Values	Kristina Whalen	Dr. Whalen gathered input from different campus groups and returned to MIPC to discuss core values. Faculty feedback included concerns about "loving grace," suggesting more neutral terms like "respect" and "compassion." Transparency was also debated, with some preferring "inclusion." Sustainability was emphasized as a foundational value. Discussions explored replacing "grace" with "kindness" or "empathy" to better reflect a culture of care. The conversation acknowledged varying perspectives and the need for further refinement. A break was taken before continuing the discussion.
BREAK		
New Business		
Educational Master Plan - Focus on Equity	Stacy Gleixner	<ul style="list-style-type: none"> • Exercise to identify areas of most progress on equity: <ul style="list-style-type: none"> ○ Top areas: Basic needs support, sense of belonging, campus support resources ○ Progress noted in creating spaces like BIPOC and Pride centers

		<ul style="list-style-type: none"> ○ Improvements in data availability, though more guidance needed on usage ● Exercise to identify top equity priorities for next 5 years: <ul style="list-style-type: none"> ○ Highest priorities: Retention, outreach/enrollment, systemic inequities ○ Other key areas: Sense of belonging, online services, faculty teaching practices ● Discussion on envisioning a more equitable institution by 2030 <p>Next Steps</p> <ul style="list-style-type: none"> ● Continue equity planning discussions as part of educational master plan development
Committee Reports		
Institutional Effective Committee	Elaine Kuo	<p>I'm here on behalf of the Institutional Effectiveness Committee (IEC) for a check-in with MIPSC. The IEC, a newly formed subcommittee, is defining its relationship with MIPSC and bringing recommendations for input. Today, we're discussing the Technology Committee and governance evaluation. IEC has been reviewing planning documents, including the Ed Master Plan.</p> <p>The current tech plan (2022–2025) was approved in June 2021. We seek feedback on two points: adding permanent members to the Technology Committee and clarifying decision-making, with a VP overseeing the committee. We also recommend including the Classified Senate in decision-making and clarifying the roles of other committees.</p> <p>In summary, we have three questions for MIPSC:</p> <ol style="list-style-type: none"> 1. Who should be permanently represented on the Technology Committee? 2. Should a VP oversee it? 3. How should decisions be made, and who should be involved? <p>We look forward to your input.</p>
Standing Reports		

<p>Taskforces and Workgroup Reports</p>	<p>District Committees</p> <p>Foothill 2030/IEPI</p> <p>Bookstore Taskforce</p> <p>MIPC 13 – 55</p>	<ul style="list-style-type: none"> • Recommendations from Institutional Effectiveness Committee: <ul style="list-style-type: none"> ○ Clarify committee membership and decision-making processes ○ Consider VP-level oversight of technology planning ○ Integrate classified senate in decision-making ○ Clarify relationships between various technology-related groups <p>Next Steps</p> <ul style="list-style-type: none"> • VP to convene technology committee meeting to clarify membership and processes • Technology committee to report back to MIPC in spring on clarified structure
<p>Announcements</p>		<ul style="list-style-type: none"> • EEO plan review process beginning at district level • Resolution to name Student Services Building moving forward • TEDx event coming to campus on April 17th
<p>Adjourned</p>		