



# FOOTHILL COLLEGE

## Institutional Effectiveness Committee Agenda

**Meeting 9:30 am – 11:00 am**  
**Admin Conference room #1943**  
**June 6, 2025**  
Zoom Meeting ID: 860 1679 7264

**Attendees:** Doreen Finkelstein, Ajani Byrd, Voltaire Villanueva, Stacy Gleixner, Bret Watson, Lene Whitley-Putz, Kelaiah Harris

Item	Presenter	Description	Time
Approval of Minutes		<ul style="list-style-type: none"> <li>April 24, 2025</li> <li>May 13, 2025</li> </ul>	
Minutes approved.			
Planning Calendar	Voltaire Villanueva	Planning calendar recommendation	9:30-10:15
<p>The committee finalized revisions to the Planning Calendar in preparation for the presentation to MIPC. One change was the removal of the Strategic Vision for Equity, following IEC’s recommendation, until further clarification is received from Cabinet. Additional revisions included adjusting the Facilities Master Plan cycle to reflect that the next planning cycle begins in 2026–27.</p> <p>The committee also discussed the governance evaluation cycle, expressing concerns about conducting a comprehensive review in 2025–26 due to the absence of finalized MIPC goals and objectives. As a result, it was agreed that 2025–26 will be used to develop the evaluation framework, with the comprehensive evaluation scheduled for 2026–27. The committee decided to shift from a two-year to a three-year cycle for comprehensive reviews, with annual assessments continuing in the interim. The revised calendar, incorporating these updates, was approved by consensus and will be presented to MIPC for adoption.</p>			
Governance Evaluation Preliminary Findings	Voltaire Villanueva	Share governance survey results recommendation	10:15-11:00



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The committee reviewed the governance evaluation survey results from 66 respondents and discussed key challenges related to awareness, engagement, and communication. The survey revealed significant uncertainty about MIPC membership, processes, and decision-making, with many respondents selecting "unsure" on questions about inclusivity and satisfaction with MIPC's work. In response, the committee emphasized the importance of intentional outreach, tailored communication strategies, and creating a more welcoming environment that encourages diverse voices and fosters a sense of belonging within MIPC.

The survey and ensuing discussion highlighted broader uncertainty about MIPC's purpose and operations, pointing to gaps in communication and engagement across the college. While increasing communication is essential, the committee recognized that simply sharing more information may not be sufficient unless it is clear, accessible, and relevant to different audiences. To address this, the group recommended a deeper analysis of the survey data and possibly conducting targeted focus groups to better understand why respondents feel uncertain. The committee will propose recommendations for MIPC's consideration aimed at fostering an inclusive shared governance culture that broadens participation beyond the existing core group.