**Classified Senate Meeting**

Thursday, January 28, 2021

Attendee List

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| --- | --- | --- |
| **Name** | **Position** | **Attendance** |
| Josh Pelletier | President | Present |
| Mike Mohebbi | President Elect | Present |
| Christine Mangiameli | Treasurer | Present |
| Erika Owens | Recorder | Present |
|  |  |  |
| Manny Diaz-Alvares | Classified Segment | Present |
| Chris Chavez | Classified Segment | Present |
| Danmin Deng | Classified Segment | Present |
| Alex Favela | Classified Segment | Not Present |
| Janie Garcia | Classified Segment | Present |
| Al Guzman | Classified Segment | Present |
| Konstatin Kalaitzidis | Classified Segment | Not Present |
| Jackie Lauese | Classified Segment | Present |
| Andre Meggerson | Classified Segment | Not Present |
| Jerry Robredo | Classified Segment | Present |
| Catalina Rodriguez | Classified Segment | Present |
| Itzel Sanchez Zarraga | Classified Segment | Not Present |
|  |  |  |
| Chris White | ACE President | Guest |
| Thuy Nguyen | Campus President | Guest |

**Classified Senate – Regular Meeting – January 28, 2021**

**Agenda**

1. Approval of Past Meeting Minutes
2. District Professional Development Day Update
3. Project Juristac Presentation
4. Governance Council Updates
   1. E&E Tri-Chair appointment
   2. Updates from councils
   3. Collaboration with De Anza/Central Services
5. Amendments to Equity Strategic Plan
   1. Address the changes since we’ve signed it
6. Prep for Conversation with Thuy
7. Participatory Governance Conversation with President Nguyen
8. Adjourn: Next Meeting ***Thursday, February 11, 2021***

**Minutes:**

**Date:** January 28, 2021

**Location:** via Zoom

**Meeting convened:** 1:05 PM

**Meeting adjourned:** 2:40 PM

1. **Minutes from 01.14.2021:**
   1. Approval for 01.14.2021 minutes: Motioned to approve from Al G. and second by Christine M.
   2. VOTE - Minutes **approved** by senate.
2. **District Professional Development Day Update**
   1. Three Classified Senates (Foothill CS, De Anza CS, and Central Services CS) held a meeting to brainstorm ideas for district professional development day.
   2. First part of the day would consist of the different colleges focusing on professional development around Guided Pathways.
   3. Second half of the day would have a focus around selfcare.
      1. Some ideas: 30 min cooking demonstration, physical activity, meditation, mental health, etc.
3. **Project Juristac Presentation**
   1. ASFC passed Juristac resolution and shows support for the Ohlone people to protect their lands and their heritage.
   2. Company wants to take over their land and develop pits.
   3. ASFC is asking CS to support them in creating their own resolution and agenda using this item to be as support from CS as well as support the group Amah Mutsun and protecting their lands.
   4. Motioned by Al G. and second by Christine M. to bring back as an action item.
   5. VOTE – CS **approved** motion to have item on next agenda.
4. **Governance Council Update**
   1. Andre M. would like to return to E&E, CS has nominated him.
   2. Al G. has and second by Danmin D. to nominate Andre M. for tri-chair on E&E governance council.
   3. VOTE - CS has voted in **approval** to reappoint him as a tri-chair.

**Governance UPDATES:**

* 1. **E&E:** 
     1. Spoke about counseling department special cohort for outreach to African American students. Four counselors, 30 students per counselor.
     2. Discussion on how E&E is responding to the student letter and the demands that they have made.
     3. Financial Aid literacy presentation (review)
     4. Equity Plan affirmation was placed on hold due to an inequitable situation on the council with Andre M. Voted for the motion to happen at next meeting.
     5. Debbie Lee presented on faculty case assignment and caseload in response to the student letter, increasing diversity in faculty.
  2. **C&C:** (rep. not able to attend meeting, information based off agenda)
     1. Readings sent out from Laura Gamez (tri-chair for faculty) to further/deepen the understanding around service leadership. Intend was to analyze and go in depth about the service leadership initiative and how to further conversations/discussion.
     2. Update on governance evaluation. (no further information available at the time)
  3. **R&R:** (no rep. at the time, Danmin D. (recorder) provided what she could)
     1. Bookstore updates will continue to handle bookstore and employee issues.
     2. College promise discussion will continue into March.
     3. B budget updates, Bret W. discussed how to use carry over funds for equity support and other supports, deeper discussion to happen in February’s meeting.
     4. Bret W. presented the Facilities Master Plan presentation Susan Cheu presented.
     5. Updates regarding fifth council.
     6. Few program creation proposals – Athletics department has four-five program creation proposals, received positive feedback.
  4. **Advisory Council:** (Had not met since last CS meeting)
     1. Reiterate from last meeting – Approval of faculty prioritization list that was sent over to President Thuy for her final approval.
     2. Asked to assess the last reorg that involved creating the SFSC as well as departments such as Outreach, certain administrative positions. Struggling with date of implementation based off of what data will be used to make those evaluations and what they mean to the college administration.
     3. Rest of the year will be dedicated to program review.
  5. **Fifth Council:** 
     1. Held it’s first meeting on Thursday, February 4, 2021.
     2. In charge of handling return to campus and emergency operations.
  6. **(Start) Collaboration with De Anza and Central Services:**
     1. Presidents from the senates have scheduled to meet every Friday.

1. **Amendments to Equity Strategic Plan**
   1. Main Updates: (provided by Adrienne H. Supervisor from Office of Equity)
      1. Language was added around decision making processes as well as the role of administrators. Plan did not explicitly call out the task would be for administrators.
      2. Strengthen language around empowering students and bringing students into the conversation when decisions regarding them need to be made.
2. **Participatory Governance Conversation with President Nguyen**
   1. Systemic and structural barriers for participation.
      1. Classified are the least compensated outside of students who get zero compensation.
      2. Supervisors have “upper hand” in deciding on allowing employee to participate in governance.
      3. Faculty being paid as where classified are not and does not get overtime/comp time for the work they put in.
      4. PGA earnings?
      5. Help from Presidents Office to convey governance appointments.
      6. Continue the governance Fridays?
      7. Bring conversation to C&C governance committee, they are always reassessing structure around governance.
      8. Further the conversation with President Thuy.
3. **Adjourn:** 
   1. Next Meeting: **Thursday, February 11, 2021**