

Book Board Policy

Section Chapter 3 - General Institution

Title COVID-19 Vaccination Interim Policy

Code BP 3507

Status Active

Legal California Code of Regulations, Title 8, Section 3203

California Constitution, Article IX, Section 14

Education Code, Section 70902 Education Code, Section 76020 Education Code, Section 76403 Education Code, Section 87408

United States Code Title 29 Section 654(a)(1)

United States Equal Employment Opportunity Commission guidance California Community Colleges Chancellor's Office 2021-01 Advisory

Adopted August 2, 2021

The Foothill-De Anza Community College District (District) is committed to protecting the health and well-being of students, faculty, staff, administrators, and the communities we serve, as well as maintaining higher education access and attainment for our students. As we work toward the safe resumption of increased on-campus learning, working and other activities, we embrace a comprehensive strategy designed to reduce the likelihood of transmission of the COVID-19 virus. This approach contributes to the overarching goal of achieving population-level immunity throughout the Foothill-De Anza Community College District,

In light of the evidence established to date regarding the safety and effectiveness of available COVID-19 vaccines, the District hereby requires that all individuals who access on-site campus/district programs in person or who participate in district operated or controlled off-site district/college services in person comply with this policy. Students and employees are required to be fully vaccinated against COVID-19 unless approved as exempt due to verified medical or religious reasons. Those who do not receive a COVID-19 vaccination may be subject to wearing face coverings and complying with other safety measures. The vaccine requirement is effective on each campus and in Central Services on the later of (1) the first day of the fall 2021 quarter (September 15, 2021, for employees and September 20, 2021, for students); or (2) when a COVID-19 vaccine receives full U.S. Food & Drug Administration (FDA) approval and is readily available.

The chancellor shall establish administrative procedures to implement this policy.

<u>See Administrative Procedure 3507 COVID-19 Vaccination Requirement</u>
<u>See Board Policy 5077 Academic Accommodations for Students with Disabilities</u>
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