

## Feedback from Academic Senate Regarding Presidential Job Search

DRAFT: May 4, 2022

- Desired traits:
  - Strategic thinker
  - Visionary
  - Community College Student-Centered
  - Demonstrated good listener (takes action on what's being heard)
  - Demonstrated good communicator
  - A skilled educator/able to teach, inspire and empower
  - Skilled at conflict resolution
  - Someone who is accessible and approachable; inspires trust
  - Someone who values input from the collective/community
  - Skilled at organizational management and aware of the dynamics of organizational culture
  - Experience implementing democratic decision-making processes
  - Highly skilled at leading change
  - Prioritizes issues around race and social justice
  - Experience with balancing competing interests from different constituencies
- Desired experience/knowledge:
  - Senior admin in an institute of higher education
  - Extensive college academic/teaching experience (preferably as a tenured faculty member)
  - Familiarity with:
    - California Ed Code/Title 5
    - Accreditation standards & processes
    - Budgeting/financing of CCC's
    - Online education
    - Outcomes-based management and budgeting
    - Unique needs of community college students
  - Demonstrated success at addressing/reducing equity gaps