



**Foothill College Academic Senate**  
Executive Committee 2020-21

**Academic Senate Action Plan in Response to the Student Letter**

Background: In response to the [October 2020 Open Letter to Foothill College Governance](#) the Academic Senate approved to support a series of actions in support of the student demands. These actions were outlined in the [Academic Senate's Formal Response to the Student Letter in December 2020](#). Below is a proposed Action Plan for accomplishing these commitments, and ensuring accountability to them.

#	Demand	Proposed Action	By When?	Senate Lead(s)	Status
1	Ethnic Studies	Support creation of an Ethnic Studies Department and 5 new ETHN courses	Fall 2021	David Marasco, Voltaire Villanueva, Susie Huerta	In process
2	Diversifying Curriculum	Produce a vision of inclusive classrooms and anti-racism curriculum and pedagogy	End of 2020-21	Kathryn Maurer, Eric Kuehnl, Kerri Ryer	Integrated with Equity 2.0
3	Diversifying Curriculum	Develop an Academic Senate action plan in support of Equity 2.0 in the areas of curriculum, pedagogy and course policies	End of 2020-21	Kathryn Maurer, Eric Kuehnl, Kerri Ryer	Not started
4	Mandatory Training	Ensure annual PD opportunities for faculty include trainings in the topics of implicit bias, systemic racism, White supremacy, White privilege and social activism	Ongoing	Carolyn Holcroft	Ongoing
5	Mandatory Training	Work with FA and Admin to ensure faculty are supported (i.e. compensated) to attend above trainings	Ongoing	Carolyn Holcroft	Ongoing

6	Faculty Diversity	Create an Ad Hoc work group to further analyze this demand, and develop proposed strategies	Workgroup – End of Winter 2021 Proposed strategies – June 2021	Senate Officers	Senate Officers
7	Mental Health	Draft and pass an equity-minded mental health resolution	End of Winter 2021	Senate Officers	Not started
8	Mental Health	Ensure faculty are provided with resources and are offered professional development opportunities that promote the role of faculty in supporting mental health	End of Winter 2021 & Ongoing		Not started
9	Financial Literacy	Create an Ad Hoc work group to further analyze this demand, and develop proposed strategies	Workgroup – End of Winter 2021 Proposed strategies – June 2021	Senate Officers	Senate Officers
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