

**Foothill College Academic Senate Minutes**  
**April 29, 2002, 2:30 - 4:30 p.m., Carriage House**

President:	Larry Rouse 02
Vice President:	Charlotte Thunen 02
Treasurer:	Roxanne Mendrinis 03
Curric. Co-Chair:	Verley O'Neal 02
I of I /TLC Chair:	Mike McHargue 02
Adaptive Learning:	Bea Cashmore 02
At Large Fac:	Marilyn McDonald 02
Bio & Health Sci:	Phyllis Spragge 02 Bonny LePape 03
Business & Soc. Sci:	Bill Tinsley 03 Dolores Peterson 02
Counseling:	Victoria Taketa 02
CTIS:	Greg McIlhiney 02
Fine Arts:	Robert Hartwell 02
Language Arts:	Rich Morasci 02 Paul Starer 03
Library Sciences:	Charlotte Thunen 02
PE & Human Perf:	Irv Ploke 03 Ron Oburn 02
Phys Sci & Math:	Lori Silverman 03 Doli Bambhania 03
Student Liaison	Michael Kwan 02

**Absent:**

Doli Bambania  
Michael Kwan  
Marilyn McDonald  
Victoria Taketa  
Charlotte Thunen

1. **CALL TO ORDER:** Rouse called the meeting to order at 2:38 p.m.
2. **APPROVAL OF MINUTES:** Minutes from April 22<sup>nd</sup> were approved.
3. **APPROVAL OF CONSENT CALENDAR:**

Elyse Barnett was approved to replace Joe McCulla (retired) re: Pat Gibbs's Tenure Review Committee. Irv Ploke was approved to replace Gary Lang on Ross Gerry's Tenure Review Committee.

**4. COMMITTEE REPORTS AND ANNOUNCEMENTS:**

**a. Meeting with Bernadine 4/23 – Rouse, Thunen, Mendrinis**

The meeting focused on concerns related to Central Services in diverting critical resources for the college towards layers of technology which can result in redundancy and inefficiencies in teaching and learning. The Redmond Report

(1973) was referred to which advocated that resources most directly related to teaching and learning would be best budgeted at each college. With regard to Institutional Research requests, Foothill believes that De Anza's requests have been acted upon with more frequency. Minors and their attendance in classes with mature content was also addressed.

**b. ETAC – Mendrinios and McIlhiney**

Discussion at ETAC focused around the redundancy, confusion, lack of communication and faculty involvement in the Learning Technologies Division of ETS. Senators reported that resources are best served at the local level with direct faculty input. The application process to receive assistance from ETS' Learning Technologies was cumbersome and only assisted two to three Foothill faculty. The current state budgetary climate is mandating all Foothill divisions to consider and make cuts, and ETS should consider its organization and the different budgetary climate now prevalent for substantial program review.

**c. Commencement Committee: Rouse, Thunen, Tinsley**

A lengthy discussion followed after the committee report on the illegal use of a proxy vote as a strategy for Student Services not to have a commencement speaker. Students in the Academic Council voted that Michael Kwan ask the commencement committee to reconsider its vote. However, his presentation did not fully reflect the student voices. Senators were very dismayed over the poor process reflected in the commencement committee and its example to students. Comments were raised that Senators not participate in any committee that does not follow Robert's Rules of Order and makes their own rules at the chair's own convenience. However, it was pointed out, that the Round Table does not use Robert's Rules of Order. Senators agreed to ask Don Dorsey to be a guest of the Senate in June in hopes working more cooperatively in the future, and for the Executive Committee of the Senate to bring their concerns to the next meeting with Bernadine.

**d. Chancellor's Advisory Committee : Rouse and Thunen**

Academic Senate President Larry Rouse reported on the importance of his memo to the Chancellor's Advisory Committee in rethinking the Central Services budget which is now 18% of the total budget. The committee discussed the \$500,000 allocated annually for the Smart Card as an annual loss, the redundancy in ETS services and the cost to the district, and the layers of bureaucracy which are taking real dollars away from teaching and learning. 2.7 million dollars has been spent on Smart Card technology against a profit of approximately \$113,000.

## **5. OLD BUSINESS**

**a. Staff Development/Diversity - Deferred**

**b. Spring Plenary Session Debrief – Rouse & McHargue**

Mike and Larry reviewed the main points of several sessions they attended at the Spring Academic Senate Plenary.

**c. Classified Employee of the Year – Deferred**

**d. Best Practice Models for Community College Minors: Rouse**

Discussion continued on concerns raised by faculty about having minors in their classes and the possibility of material that may be more for mature audiences. Verley stated that this is also a concern of the curriculum committee and is being addressed there. The need for a policy to protect faculty and the college from future problems was recommended. Bernadine in her meeting with the Executive Council suggested that parents of minors and the minors sign a waiver before taking college classes.

**e. Tenure Review Article - Rouse**

Tenure Review Article was discussed. Administration's opposition to moving forward without Vice Presidential representation on all phases of the TRC was also discussed. Several probationary faculty did not have their contracts renewed. Concern was raised regarding the lack of faculty who can serve on the TRC and the implication of lawsuits if the ideal process is not followed.

**f. Invidious Comparisons letter to Chancellor's Advisory committee re: College vs. Centralization.**

Please see 4 D. under Committee Reports.

## **7. NEW BUSINESS**

**a. Analysis of old versus proposed Model Policy on Unlawful Discrimination and Sexual Harassment – Rouse and Strand**

Tom Strand from the Faculty Association spoke at length regarding the asymmetry between the rights of the faculty member and the rights of the claimant. He also provided insights into FA's reluctance to become involved in Sexual Harassment cases and the importance of having a clear policy as part of the contract.

**b. Examples of requests for Institutional Research – Rouse**

Strong concern was raised regarding the number of staff and administrative positions in Institutional Research. Foothill administration frustration with requests for data mentioned in the meeting with the President of Foothill alongside of faculty frustration in getting requests met, challenge the efficiency of the department. The Foothill administration perceives that De Anza requests are being met. Larry Rouse questioned the number of positions, the budget of Institutional Research in tight budgetary times and centralization versus local control in having our data needs met.

## **6. HEARINGS**

None

**Meeting adjourned at 4:40 p.m.**

**Academic Senate URL : <http://www.foothill.fhda.edu/senate>**