# Report: Status of Professional Development work at Foothill College

* A “Faculty and Staff Professional Development” committee is currently described in our Governance Handbook. It is listed on page 28 under the chapter “Additional Committees and Governance [Participatory Governance] Groups”:

**“Faculty and Staff Professional Development**

*Role*

Provide recommendations to the Planning and Resource Council about professional development activities for employees. Oversee and integrate professional development efforts at Foothill for both faculty and staff. Subcommittee of Planning and Resource Council.

*Membership Structure*

Chaired by the Vice President of Instruction & Institutional Research. Membership includes appointees from the Academic Senate, Classified Senate, and President’s Cabinet.

*Products*

Produces the Professional Development Master Plan.”

* Although the Educational & Strategic Master Plan web page (<http://www.foothill.edu/staff/irs/ESMP/index.php>) lists a number of plans for other subcommittees, there is no “Professional Development Master Plan” present. Suggest this as a top priority going forward.

**Proposed Next Steps for Academic Senate:**

1. Either confirm current PD membership structure or formally request changes (would need to go through PaRC)
2. Work via PD Committee to
   1. draft a Professional Development Master Plan
   2. utilize college Program Review process to document goals and necessary resources